



Why should Williams Bain
be your recruitment partner...?



www.williamsbain.com



How will Williams Bain support your goals?



We guarantee at least 3 candidates for every role



To promote the hiring manager and organisation when speaking with suitable candidates, increasing your overall ability to hire



To work quickly with a typical shortlist taking 2 days for Interim and 3 weeks for Director level permanent



Ongoing advice throughout the recruitment process and onboarding process to ensure that your preferred candidates accept your offer and deliver real value



Struggling to hire?

If you're struggling to hire you will benefit from our very experienced team, we will;



Go through the requirement with the hiring manager to identify and influence how we will position the opportunity to the most suitable candidates



Build our knowledge of your business quickly so that potential candidates feel that we are an extension of your business



Deploy our strong emotional intelligence skills ensuring that candidates are pitched the role in a way that suits them



Keep the communication lines open throughout so the hiring process runs smoothly



Offer continual advice so your business can move with the labour market and attract the best candidates



Present three suitable candidates on a shortlist quickly



Companies that we've supported

ADASTON
PROTECTING YOUR SPACE

Aldwyck
HOUSING GROUP

ALFRED H KNIGHT

Aliter
Capital

ALLIEDUNIVERSAL
There for you.

amey

arco
Experts in Safety

AUGUST
equity

babcock

Balfour Beatty

BALLYCLARE

bellrock

Bettys
Est. 1919

bgl
group

BOUYGUES

BRAMMER

BriarsGroup

British Heart
Foundation

BRITISH
STEEL

CAMM & HOOPER

CAPITA

City of Westminster

CLARION
MINTS

Connect
DISTRIBUTION

Cornflake

CB Currie & Brown

eastTHAMES

ENGIE

EQUINITI

ERIC WRIGHT
GROUP

Evaluate™

HCL

First

FRONTIER

FULCRUM

G4S

Gatenby
Sanderson

gleeson

GLOBAL
UNIVERSITY
SYSTEMS

green
compliance

GROSVENOR HOUSE
GROUP LTD

FINNING CAT

HES
Home Energy Services

HUNTWOOD

INVESTORS
IN PEOPLE

Keepmoat

KeldaGroup

KEOLIS

KIER

Kingfisher

Learning Curve Group

macro

Medina Dairy

Metropolitan
Thames Valley

mitie

DB Mobility
Networks
Logistics

MOSL
MARKET OPERATOR SERVICES LTD

MYRIAD CEG
Cleaner Energy Generation

NG Bailey

NHS
The Rotherham
NHS Foundation Trust

OCS

PRIMARY

POST
OFFICE

QUATTRO

RB UK

Recresco

REDOWL

Rentokil

RUBIX

serco

Severfield

SIG

SIMON JERSEY

sse

S.T. Dupont
PARIS

SUMO
DIGITAL

sweett

Synergize

TC
Facilities Management

Thames
Enterprise
Park

Travis Perkins plc

TRINITY
COLLEGE LONDON

Ultra
ELECTRONICS

UK
Power
Networks
Delivering your electricity

UNIVERSAL
DEFENCE & SECURITY
SOLUTIONS

VINCI

WHITBREAD

WOLSELEY

WPC
Weight Partners Capital

wyg

YorkshireWater



A little about us



Our clients tend to be B2B or B2G (Gov) organisations with a large mobile workforce



Most of our clients are about to go through or have been through M&A or major transformation in the last 3 years



We are great at supplying candidates for one off / critical projects that are board sponsored



We deliver business important or board critical permanent search mandates



Our standard candidate referencing is in-depth and across multiple sources



We have an unrivaled track record of delivering the right candidate for every assignment



For over 10 years we have been building a vast network of professionals at Executive level



We are part of IXPA with 29 offices across 5 continents













Where can we support you?

Geography



We deliver Interim, Fixed Term Contracts and Permanent candidates into the following;

-  Executive board
-  Leadership level
-  Director level
-  Transformation
-  Major programmes
-  Critical situations
-  Confidential situations
-  Pre & post M&A
-  Special projects
-  Project delivery teams

Recruitment services to help you

	Permanent Multi-agency	Permanent Exclusive	Permanent & FTC Retained	Interim & Consultancy
Upfront payment to commence	£0	£0	⅓ of % fee	£4k refundable
Fee / Margin	40%	35%	30%	25%
Shortlist in 1 to 3 weeks	✓	✓	✓	✓
Weekly feedback on progress	✓	✓	✓	✓
Video call briefing		✓	✓	✓
Consultative client feedback and role adjustment		✓	✓	✓
LinkedIn job advertisement		✓	✓	✓
Shortlist 3 suitable candidates		✓	✓	✓
Comprehensive verbal referencing		✓	✓	✓
Write job brief including objectives			✓	✓
Daily updates on progress			✓	✓
Dedicated consultant at Director level			✓	✓
Face to face briefing			✓	✓



Partner with Williams Bain

Get in touch



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